



**Ark Pioneer  
Academy**

**Uniform Policy**

**2019-20**

## PURPOSE

This policy outlines the Ark Pioneer Academy uniform for 2019-20.

Date of last review:	January 2019	Author:	Principal
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Type of policy:	<input type="checkbox"/> Network-wide <input checked="" type="checkbox"/> Tailored by school	Approval:	Project Board
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## ARK MODEL

Component	Element
<input type="checkbox"/> Strategic Leadership & Planning <input type="checkbox"/> Monitoring, Reporting & Data <input type="checkbox"/> Governance & Accountabilities <input type="checkbox"/> Teaching & Learning <input type="checkbox"/> Curriculum & Assessment <input checked="" type="checkbox"/> Culture, Ethos & Wellbeing <input type="checkbox"/> Pathways & Enrichment <input type="checkbox"/> Parents & Community <input type="checkbox"/> Finance, IT & Estates <input type="checkbox"/> Our People	Behaviour model

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## **1. Our expectation: High standards of appearance at all times**

All Ark Pioneer pupils will wear full school uniform. Our uniform will reflect our values and reinforce our academy's culture of high expectations, pride in our appearance and academic achievement. It is one way in which we will identify ourselves as an academy community and it will promote a strong and cohesive academy identity, supporting high standards in all areas of academy life.

### **Rationale for compulsory uniform:**

We have a compulsory academy uniform for several reasons:

- a Uniforms unite the academy. Pupils make a commitment that when they put on their Ark Pioneer uniform they will actively support our ethos and abide by the rules of our community.
- b Uniforms reduce distractions. We are focused on achieving success. When pupils are allowed to wear their own clothing, there is potential to talk about fashions and styles rather than learning.
- c Uniforms help ensure equality in the academy. Whether families have high incomes or low incomes, the pupils come to the academy looking the same way. No one has to feel bad about the clothes they have or don't have.
- d Uniforms look professional, in that pupils look neat and ready to learn. Our suit-like uniform also helps prepare pupils for professional life and enhances their sense of formality.

Final decisions on the suitability of the uniform are always made by staff and we expect parents to support these decisions in full.

### **Non-compliance with the Uniform Policy**

In the event that pupils are not dressed in the correct uniform or are not wearing the uniform appropriately, a sanction will be issued through the check system in their planner, in keeping with the academy Behaviour Policy.

If pupils are missing an item of uniform, this may result in them not being able to attend lessons, and/or the loss of all of their social time until the situation is rectified.

The academy keeps some articles of uniform available on site for pupils who are missing items. In the event that items can be provided they must be worn by pupils. This includes academy plimsolls and items of PE kit.

Persistent infringements of the Uniform Policy will be followed up as detailed in the Behaviour Policy.

### **Special circumstances**

- a. There are very few reasons why a pupil should not be wearing academy uniform. If there are extenuating circumstances, parents and carers should share the reason with their child's Head of Year, either in person or by letter. The academy will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents/carers are unable to provide them with the required items of the academy uniform. In line with our ethos, we encourage discussion with the academy at the earliest opportunity if there are any difficulties.

- b. There will be occasions when the academy decides that the academy uniform is not appropriate, for instance when taking part in a physical activity day, wearing different clothes due to a fund raising event or due to extreme weather. Parents and carers will be notified in advance of the revised dress code on these days.

### **Racial equality and equal opportunities**

- a. All children have equal access to wearing the academy uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equality, Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Ark Pioneer Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment in order to achieve their full potential.
- b. As above, there are very few instances where a pupil will not be wearing full Ark Pioneer uniform to and from school. In special circumstances, parents and carers should share the reason with their child's Head of Year, either in person or by letter.

## 2. Uniform details

The school uniform consists of the following items, which must be purchased from the school uniform shop (information on this below). Items must be purchased from the school uniform shop. Any items not purchased from the school shop may be deemed not in line with the above uniform requirements. Parents will be contacted to change these items.

The exceptions to this are shirts. These may be purchased elsewhere as long as they are the same as those on sale in the uniform shop. Jackets, tights and socks can also be purchased elsewhere, as long as they are the correct colour and type.

### Uniform

- **Blazer:** Navy with red lining
- **Shirt:** Plain white with collar; Long or short sleeved and tucked in at all times, with the top button done up
- **Tie:** Striped red Ark Pioneer tie, worn at an appropriate length down to the navel
- **Jumper:** Navy knitted V neck with school logo
- **Trousers:** Navy school trousers with pleated front *or*  
**Skirt:** Navy pleated front skirt; Must be worn knee length, with navy tights as listed below
- **Plain black shoes:** No trainers, boots or high heels; laces must be black (further details below)
- **Navy tights (worn under skirt)** Navy tights worn with the school skirt
- **Dark socks (worn under trousers)** Black or navy only
- **Dark coloured jacket:** No branding or pictures; all jackets must be zipped – no hooded jackets that have to removed over the head are permitted
- **School rucksack:** Navy rucksack with school logo.



## PE Kit

- **Tracksuit:** Ark Pioneer branded top and bottoms
- **Polo shirt:** Ark Pioneer branded navy polo shirt
- **Shorts:** Ark Pioneer PE shorts
- **Navy football socks:** Knee length
- **Trainers:** Must be appropriate for sports. No converse trainers
- **PE bag:** Navy PE bag with school logo



## Outdoor clothing

- a) Pupils should bring appropriate outdoor clothing during cold or wet weather; any outdoor clothing should be dark in colour and worn on top of the academy blazer, not underneath or as an alternative to the blazer
- b) Pupils should bring an umbrella during wet weather
- c) Hats, scarves, and gloves must be dark or academy colours; they can be worn when weather appropriate, but should not be worn inside the academy building

## Footwear

Pupils must wear closed-toe, hard-soled, all black, plain shoes with a flat sole. All laces need to be black. Footwear with flashing lights are not appropriate for school. Boots are not allowed. Please see examples below.

### *Acceptable shoes:*



### *Unacceptable shoes:*



## Hats, headscarves or headwear

Pupils are not allowed to wear hats, headscarves or any other head covering inside the academy building (/in lessons) unless it is due to religious or cultural reasons. Any head covering for religious or cultural values should be navy or black.

Any hair accessories that are worn such as slides, ribbons, bobbles or bands should be simple and in dark or academy colours.

## Hairstyles

Pupils' hair should be neat and professional at all times for smartness, appearance and health and safety.

Any pupil with long hair should ensure it is tied back so it is not in front of their eyes or face, as necessary. This is so each teacher can judge their engagement with learning and their participation in discussions and practical activities. Pupils are asked to use dark or academy colour hair bands.

Pupils may not wear designs or words cut into their hair.

Pupils may not dye any part of their hair either permanently or temporarily, using colours that are unnatural.

## **Fingernail polish and make-up**

Pupils are not allowed to wear fingernail polish or false nails. Make-up is not allowed.

Any make-up or nail varnish that is worn will be required to be removed immediately.

## **Jewellery and accessories**

Pupils may not wear any jewellery except for one watch (no sound effects, games or smart watches) and if they wish, one pair of stud earrings, worn in the lower ear lobe. These should not be bigger than the lobe. Earrings must be removed for PE, and as such this should be considered when getting any new piercings. Taping over them will not be allowed.

KS4 (Year 10 and Year 11) pupils will be permitted to wear 2 stud earrings in each ear. Again, they must be removed for PE.

The academy will be unable to take any responsibility for any watches or jewellery that are lost.

Accessories that are seen to be contravening these rules will be confiscated, to be collected at the end of the day. In some cases, the academy may make the decision that items will need to be collected by parents rather than pupils.

## **Body piercing or tattoos**

Body piercing is prohibited, with the exception of single, standard ear piercing, as mentioned above. No other forms of body piercing will be allowed for any pupil.

Pupils are not allowed to have tattoos of any kind on their body.

## **Naming clothing and property**

Please ensure all clothing and property is clearly marked so that lost articles may be easily traced and returned. The academy cannot accept responsibility for loss or damage to pupils' property and valuables.

Clothing labels are available from the uniform shop.

## **Lost property**

All mislaid items are placed in the lost property cupboard. Please ask the academy office if you wish to look through this cupboard. We endeavour to return all named property.

### 3. Current uniform supplier & price list

The current price list is below:

Item	Description	Price
Blazer	Navy with red lining, plain	£24.99-£30.99
Vneck	Navy, embroidered with school logo (100% acrylic)	£14.99-£22.50
Tie	Navy/blue/white stripe	£4.99
Boys Trousers	Navy, plain with pleated front	£15.99-£19.99
Girls Trousers	Navy, plain with pleated front	£15.99-£19.99
Skirt	Navy, stitch down pleat, knee length	£17.99-£24.99
Shirts	White, long or short sleeved, twin pack, non-iron	£12.99-17.99
Boys Socks	Black/Navy, 5 pack	£6.50-£8.50
Tights	Navy, opaque, twin pack	£5.99-£6.99
Rucksack	Plain Navy, Classic	£16.99
Shoes	Black, plain, no trainers, heels or boots. Black laces only	
Coat	Dark coloured	
<b>PE Kit</b>		
Tracksuit Top	Navy/White, embroidered with school logo	£19.99-£24.99
Track Bottoms	Navy/White, plain	£15.50-£18.99
Polo Shirt	Navy/White, embroidered with school logo	£11.99-14.99
PE Shorts	Navy/White, plain	£8.49-£10.50
Football Socks	Navy, plain	£4.00-£5.00
Sports Bag	Navy, printed with school logo	£13.99
Trainers	Must be appropriate for sports. No converse.	

*Please note: All adult sized clothing is subject to vatable pricing (the upper range indicated above)*

Our uniform is available from:

**Howard Bro**

30 The Broadway, Mill Hill, NW7 3LL

Tel: 020 8959 4987

Their opening hours are: Monday – Saturday 9am – 5.30pm

- You can also purchase online at [www.uniform4kids.com](http://www.uniform4kids.com)
- Please note that prices are correct at the time of printing but may be subject to variation.