

Ark Pioneer Academy

Respect



Aim high



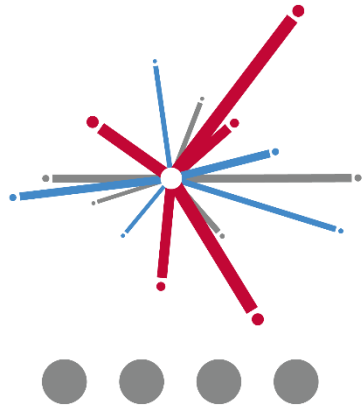
Have integrity



Be kind



Model determination







Ark Pioneer Academy





Our School Vision

When our pupils leave us they will have real options, be it going on to a course of their choice at university or starting out in their chosen career

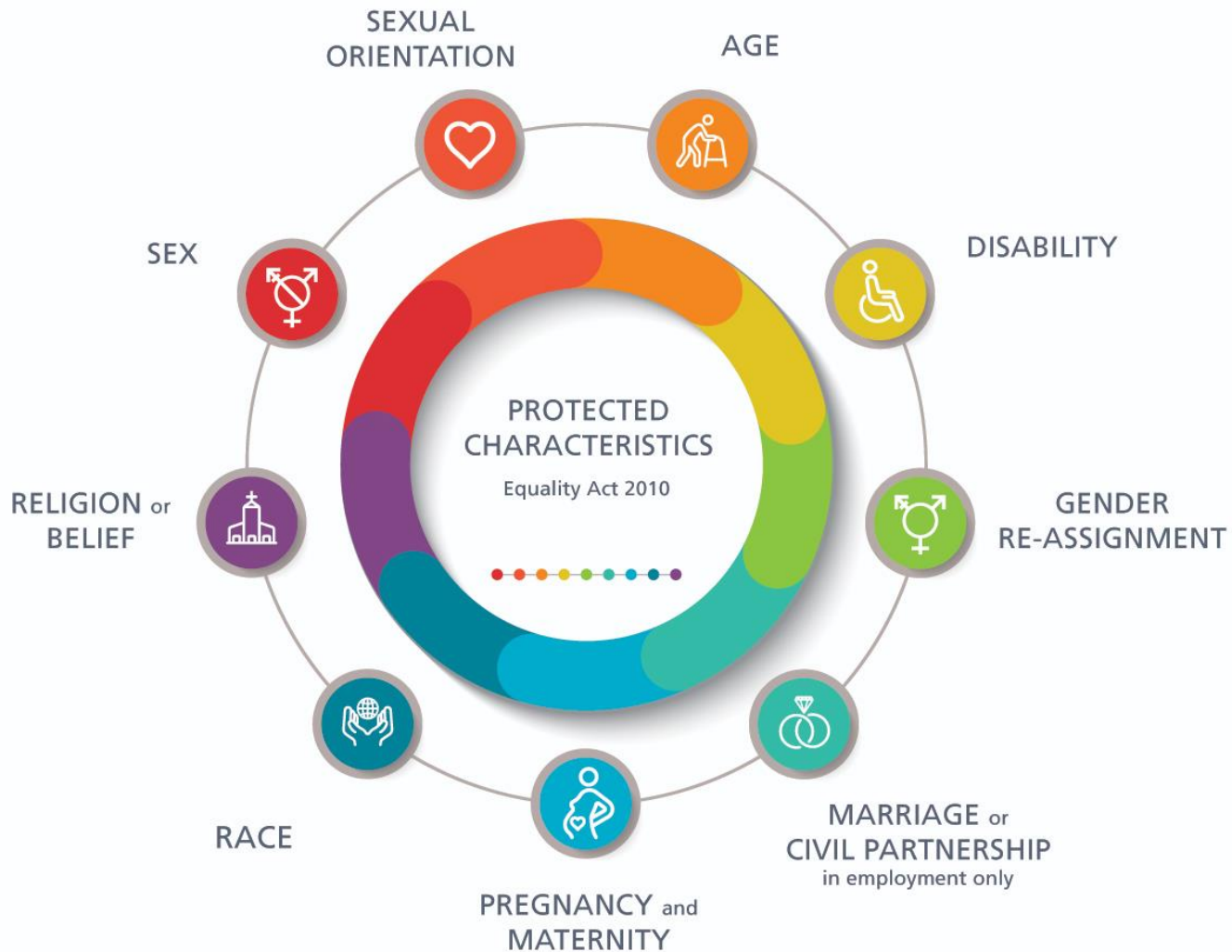
Ark Pioneer values

	Aim High	<p>This means that we... ... believe in our ambitious vision, model high expectations and adopt a growth mindset in everything we do.</p>
	Have Integrity	<p>This means that we... ... are honest at all times, make good decisions in tough situations and embrace change when it's needed.</p>
	Be Kind	<p>This means that we... ... are kind, show respect to everyone in our school and wider community and assume the best of everyone.</p>
	Model Determination	<p>This means that we... ... always strive to improve, are open to feedback and receive it well, and learn from difficulty.</p>

British values

	Democracy	<p>This means that we... ... Understand how citizens can influence decision-making through the democratic process</p>
	Rule of law	<p>This means that we... ... Appreciate that living under the rule of law protects individual citizens and is essential for their wellbeing and safety ... Understand that there is a separation of power between the executive and the judiciary <i>(though public bodies such as the police or army can be held to account through Parliament, others, such as the courts, maintain independence)</i></p>
	Individual liberty	<p>This means that we... ... Are aware of our freedom to hold other faiths and beliefs and know that this is protected in law</p>
	Mutual respect and tolerance	<p>This means that we... ... Accept that people having different faiths or beliefs should be accepted and respected, and should not be the cause of prejudicial or discriminatory behaviour ... Understand the importance of identifying and combatting unfair or illegal discrimination</p>

Understanding our place in the world and healthy relationships



What is consent?

- **Consent is about having the freedom and capacity to choose/give permission**
 - the age of consent is 16
 - a child under the age of 13 can never consent to any sexual activity
 - sexual intercourse without consent is rape

CONSENT



Freely Given
Reversible
Informed
Enthusiastic
Specific

What is sexual harassment?

- **Sexual harassment means ‘unwanted conduct of a sexual nature’ that can occur online and offline**
- sexual comments/remarks, “jokes” or sexualised names
- physical behavior, including unwanted brushing against someone or touching clothing
- online sexual harassment or bullying including non-consensual sharing of sexual images or videos
- sexual exploitation; coercion and threats
- *Sexual violence or harassment can occur at any age*

Why is it important to talk about sexual harassment?

- WEC Survey: girls consistently report high levels of sexual harassment and sexual violence in schools and colleges
- Girlguiding's Girls' Attitudes Survey 2017 found 64% of girls aged 13-21 had experienced sexual violence or sexual harassment at school or college in the past year
- Over a third (37%) of female students and 6% of male students at mixed-sex schools have personally experienced some form of sexual harassment at school

Why is it important to talk about sexual harassment?

- Girls were significantly more likely than boys to report that their partner had pressured them to share nude images of themselves in the last year
- Both girls & boys have been victimised with unwanted sexual messages and images from their peers online
- NSPCC childline service provided over 3000 counselling sessions to young people concerned about being sexually assaulted by their peers

Why is it important to talk about online harassment?

- A significant proportion of our interaction is online
- Risk of cybercrimes against children
- Online bullying and/or harassment is more prevalent



What can we do to support our pupils?



Sexual violence and sexual harassment is **not acceptable** and **will never be tolerated**

We challenge **unacceptable behaviour**



We reflect on wider societal factors that send the wrong messages

How can we challenge behaviour that is unacceptable?

By learning more through our Values & Character programme about healthy and respectful relationships and:

- consent
- gender roles, stereotyping & equality
- body confidence and self-esteem
- prejudiced behaviour
- keeping safe online

How can we challenge behaviour that is unacceptable?

We work to ensure school is a safe place

- Code of conduct & induction
- Routines for the school day & allocated spaces
- Staff duties through the day
- Anti-bullying toilets & CCTV
- Regular surveys

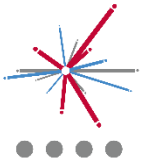
How can we challenge behaviour that is unacceptable?

Messages
online

Physical
contact

Comments

- We don't join in
- We don't ignore it
- We tell someone



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How can we challenge behaviour that is unacceptable?

- If something happens that makes us feel uncomfortable or we see or hear about something **we tell an adult we trust**
 - Your parents
 - Senior staff or Heads of year in the morning
 - Your tutor, during/after V & C
 - A staff member on duty before school, at break, lunch, after school
 - Worry box

How do we as a school react?

- We are discrete and non-judgmental
- We will listen and take you seriously
- We have a Safeguarding policy which guides our actions to keep every pupil safe
- We have a procedure for investigating
- We inform parents and issue appropriate sanctions
- Where we need to, we inform external agencies including Child & Adolescent Mental Health support or the police

How do we show respect for ourselves?

Professional
Appearance

Attitude to
our gender

Choosing
what you
do, when

How do we show respect for ourselves?

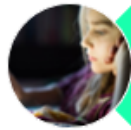
Choosing what you do, when



Avoid over-sharing



Think before you post



Who are you talking to?



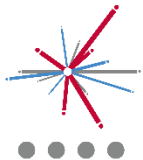
Cover your webcam

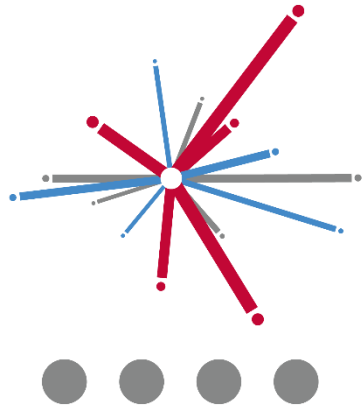


Sexting under 18 is illegal



Location tracking





Ark Pioneer Academy

Sexual harassment is unacceptable

Together we can challenge these behaviours

Tell an adult you trust if you are uncomfortable

Self-respect is an important part of growing into adulthood



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Model determination